S3R3 SOLUTIONS

RESOLUTION NO. 2022-01

ADOPT A REVISED HUMAN RESOURCES MANUAL POLICY

A RESOLUTION of S3R3 Solutions (PDA) to adopt a revised human resources manual policy.

WHEREAS, since the adoption of the original human resources manual policy in January of 2020, new policies specifically referring cyber security have been suggested among other minor changes to further clarify the existing policies; and

WHEREAS, the PDA Board desires to adopt a resolution establishing an updated comprehensive human resources manual for PDA employees; and

BE IT RESOLVED, that by this resolution effective upon passage, S3R3 Solutions adopts the revised Human Resources manual attached to this Resolution as Exhibit "A".

ADOPTED by an affirmative majority vote of the Board of Directors of S3R3 Solutions on the day of July 2022.

S3R3 SOLUTIONS

BOARD CHAIR William E. Butler

S3R3 SOLUTIONS RESOLUTION NO. 2022-01 ADOPT A REVISED HUMAN RESOURCES MANUAL POLICY

SECRETARY'S CERTIFICATE

I, the undersigned, Secretary of the West Plains Public Development Authority Board of Directors, a municipal corporation organized under the laws of the State of Washington, do hereby certify that the foregoing resolution was duly approved and adopted by the Board of Directors of the corporation at a meeting of the Board of Directors duly called and held on the __day of month, year, at which meeting a quorum was present; and that said resolution, as set out above, will appear in the minutes of said meeting in the corporation's minute book.

DATED this His day of month, year July, 2022

BOARD SECRETARY

Breean Beggs