

WEST PLAINS PUBLIC DEVELOPMENT AUTHORITY

RESOLUTION NO. 2018-13

Medical and Family Leave

A RESOLUTION of the West Plains Airport Area Public Development Authority adopting a policy directive on withholding of Washington State Medical and Family Leave Premiums for employees.

Whereas, Washington State has enacted the Washington State Paid Family and Medical Leave program to provide a leave benefit to employees to recover from serious illness or injury, care for a new child or support an aging parent; and

Whereas, the Program requires the employees to pay 63.33% of the 0.4% of wages premium; and

Whereas, the PDA is exempt from paying the employer 37.667% of the 0.4% of wages premium because it has under 50 employees; and

Whereas, the Program allows the employer to pay all or a portion of the employees 63.33%; and

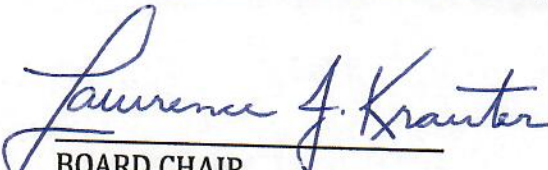
Whereas, paying all or a portion of the employee's portion is a benefit to the employee and facilitates hiring and retaining employees;

Now therefore, be it resolved by the Board Members of the PDA as follows:

The PDA Board Members hereby establish that the PDA will cover 31.665% of the 0.4% of wages premium as a benefit to the employee and direct the Executive Director to execute payroll withholding consistent with this directive.

ADOPTED by an affirmative majority vote of the Board of Directors of the West Plains Public Development Authority on the 20th day of December 2018.

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BOARD CHAIR

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SECRETARY'S CERTIFICATE

I, the undersigned, Secretary of the West Plains Public Development Authority Board of Directors, a municipal corporation organized under the laws of the State of Washington, do hereby certify that the foregoing resolution was duly approved and adopted by the Board of Directors of the corporation at a meeting of the Board of Directors duly called and held on the 20th day of December, 2018, at which meeting a quorum was present; and that said resolution, as set out above, will appear in the minutes of said meeting in the corporation's minute book.

DATED this 20 day of December, 2018.

A handwritten signature in blue ink, appearing to read "Al Funck", written over a horizontal line.

BOARD SECRETARY